

**COLTON JOINT UNIFIED SCHOOL DISTRICT
MANAGEMENT, SUPERVISORY and CONFIDENTIAL SALARY SCHEDULE
2023/24**

6% increase effective 7/1/23

Range		Work Days	Annual Salary					
			Step 1	Step 2	Step 3	Step 4	Step 5	
Executive Cabinet								
101	Assistant Superintendent	222	231,122	236,901	242,824	248,895	255,118	
Certificated Management								
105	Director, Educational Svcs (TK-6; 7-12)	226	156,060	163,863	172,057	180,660	189,693	
	Director, Human Resources		156,060	163,863	172,057	180,660	189,693	
	Director, Language Support Services		156,060	163,863	172,057	180,660	189,693	
	Director, Pupil Personnel Services		156,060	163,863	172,057	180,660	189,693	
	Director, School Improvement & Accountability		156,060	163,863	172,057	180,660	189,693	
	Director, Student Services		156,060	163,863	172,057	180,660	189,693	
	Principal, High School		156,060	163,863	172,057	180,660	189,693	
130	Principal, Adult Education	226	145,980	153,279	160,943	168,991	177,441	
125	Principal, Middle School	214	141,484	148,559	155,987	163,787	171,977	
135	Principal, Alternative Education	206	136,193	143,003	150,154	157,662	165,546	
	Principal, Continuation High School		136,193	143,003	150,154	157,662	165,546	
140	Principal, Elementary	206	132,705	139,341	146,309	153,625	161,307	
145	Assistant Principal, High School	206	128,929	135,376	142,145	149,253	156,716	
	Coordinator, Special Education	214	133,935	140,632	147,664	155,048	162,801	
151	Coordinator, Assessment and Evaluation	214	129,825	136,317	143,133	150,290	157,805	
	Coordinator, Equity & Access		129,825	136,317	143,133	150,290	157,805	
	Coordinator, CWA and Student Services		129,825	136,317	143,133	150,290	157,805	
150	Assistant Principal, Continuation HS	206	124,972	131,221	137,783	144,673	151,907	
160	Assistant Principal, Alternative Ed	206	121,221	127,283	133,648	140,331	147,348	
	Assistant Principal, Middle School		121,221	127,283	133,648	140,331	147,348	
175	Assistant Principal, Elementary	206	118,211	124,122	130,329	136,846	143,689	
Classified Management								
110	Chief Technology Officer	246	156,060	163,863	172,057	180,660	189,693	
	Director, Facilities		156,060	163,863	172,057	180,660	189,693	
	Director, Fiscal Services		156,060	163,863	172,057	180,660	189,693	
	Director, Human Resources-Classified		156,060	163,863	172,057	180,660	189,693	
	Director, Mental & Behavioral Health		156,060	163,863	172,057	180,660	189,693	
	Director, Nutrition Services		156,060	163,863	172,057	180,660	189,693	
120	Director, Communications	246	148,900	156,345	164,163	172,372	180,991	
	Director, Maintenance & Operations		148,900	156,345	164,163	172,372	180,991	
	Director, Purchasing, Warehouse & Print Shop		148,900	156,345	164,163	172,372	180,991	
	Director, Transportation		148,900	156,345	164,163	172,372	180,991	
	Director, Child Development		206	134,348	141,064	148,119	155,525	163,301
170	Director, Risk Mgmt & Health Benefits	246	128,555	134,983	141,733	148,820	156,261	
	Director, Safety & Security		128,555	134,983	141,733	148,820	156,261	
Supervisory								
205	Facilities Project Manager	246	121,220	127,281	133,646	140,329	147,346	
	Fiscal Services Manager		121,220	127,281	133,646	140,329	147,346	
	Information Services Manager		121,220	127,281	133,646	140,329	147,346	
	Network Services Manager		121,220	127,281	133,646	140,329	147,346	
	Maintenance & Operations Manager		121,220	127,281	133,646	140,329	147,346	
	Risk/Safety & Benefits Manager		121,220	127,281	133,646	140,329	147,346	
210	Certificated Coordinator, Human Resources	246	107,752	113,140	118,797	124,737	130,974	
	Classified Coordinator, Human Resources		107,752	113,140	118,797	124,737	130,974	
	Clinical Therapist		107,752	113,140	118,797	124,737	130,974	
	Coordinator, Human Resources		107,752	113,140	118,797	124,737	130,974	
	Energy Manager		107,752	113,140	118,797	124,737	130,974	
	Nutrition Services Manager		107,752	113,140	118,797	124,737	130,974	
	Sr. Executive Assistant-Superintendent		107,752	113,140	118,797	124,737	130,974	
	Sr. Executive Assistant-Superintendent/Board		107,752	113,140	118,797	124,737	130,974	
	Child Development Supervisor		197	93,063	97,718	102,603	107,733	113,121
	220		Communications Specialist	246	96,634	101,466	106,540	111,867
Maintenance & Operations Supervisor II		96,634	101,466		106,540	111,867	117,461	
230	Nutritionist	246	90,655	95,188	99,948	104,946	110,194	
	Printing Services Supervisor		90,655	95,188	99,948	104,946	110,194	
240	ASES Grant Manager	246	84,131	88,338	92,755	97,393	102,263	
	Bus Operations Supervisor		84,131	88,338	92,755	97,393	102,263	
	Family Involvement Program Manager		84,131	88,338	92,755	97,393	102,263	
	Maintenance Supervisor		84,131	88,338	92,755	97,393	102,263	
	Nutrition Services Operations Supervisor		84,131	88,338	92,755	97,393	102,263	
	Security Supervisor		84,131	88,338	92,755	97,393	102,263	
	Vehicle Maintenance Supervisor		84,131	88,338	92,755	97,393	102,263	
	Warehouse Supervisor		84,131	88,338	92,755	97,393	102,263	
245	Pupil Personnel Office Supervisor	246	82,106	86,212	90,523	95,050	99,803	
	Student Services Supervisor		82,106	86,212	90,523	95,050	99,803	
250	Nutrition Services Site Supervisor	246	77,152	81,010	85,061	89,315	93,781	
260	Asset Manager	246	66,713	70,049	73,552	77,230	81,092	
	Custodian Supervisor		66,713	70,049	73,552	77,230	81,092	
	Grounds Supervisor		66,713	70,049	73,552	77,230	81,092	
	Plant Supervisor		66,713	70,049	73,552	77,230	81,092	
270		246	57,967	60,866	63,910	67,106	70,462	
Confidential								
305	Human Resources Leaves Coordinator	246	90,654	95,187	99,947	104,945	110,193	
310	Executive Assistant	246	82,106	86,212	90,523	95,050	99,803	
	Fiscal Services Coordinator		82,106	86,212	90,523	95,050	99,803	
320	Classified Human Resources Analyst	246	77,152	81,010	85,061	89,315	93,781	
	Credentials Technician		77,152	81,010	85,061	89,315	93,781	
330	Administrative Asst - Confidential	246	64,302	67,518	70,894	74,439	78,161	
	Human Resources Technician		64,302	67,518	70,894	74,439	78,161	
340	Human Resources Assistant	246	53,485	56,160	58,968	61,917	65,013	
	Secretary - Confidential		53,485	56,160	58,968	61,917	65,013	
350		246	51,235	53,797	56,487	59,312	62,278	

Anniversary Increments: \$1,060 annually each three-year period after ten years of service (year 11), and during the final year of service with minimum three-month notice of intent to retire.

Doctorate Increment: \$2,944 annually

Classified management employees shall receive a 5% shift differential premium when 50% of their regular shift falls after 6:00 p.m.

Effective 7/1/23

Revised 11/1/23

Board Approved 6/15/23

Board Approved 12/14/23

6% Board Approved 3/21/24